



# INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

## Proposal Details

<b>Title of Policy / Proposal / Initiative</b>													
Ceredigion Community Grant Scheme: 2024/25 Budget Reductions													
<b>Service Area</b>	<b>Officer completing IIA</b>												
Finance & Procurement	Mark Bridges												
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>												
Duncan Hall	Barry Rees												
<b>Please give a brief description of the purpose of the proposal</b>													
<p>As part of the 2024/25 Budget Setting process it is proposed that the Council's Community Grant Scheme budget is reduced going forward.</p> <p><b><u>Purpose of the Ceredigion Community Grants Scheme</u></b> Ceredigion awards grants to Community Groups, Community Councils or bonafide Voluntary Sports and Play Associations who apply for funding for projects that have the aim of increasing the range of facilities, activities and opportunities within Ceredigion.</p> <p><b><u>Capital</u></b> Capital Grants will be reduced from £200k per annum to £100k.</p> <p><b><u>Revenue</u></b> At present (2023/24) the Revenue grants awarded by the Council are funded both from a contribution from the Council (CCC) and a contribution from the Welsh Church Fund (WCF). It is proposed that the Council remove it's annual contribution of £26k from 2024/25. The table below shows the impact of this on the Revenue Grants budget.</p> <table border="1"> <thead> <tr> <th><b>Contribution</b></th> <th><b>Actual 2023/24 Budget £'000</b></th> <th><b>Proposed 2024/25 Budget £'000</b></th> </tr> </thead> <tbody> <tr> <td>CCC</td> <td>26</td> <td>0</td> </tr> <tr> <td>WCF</td> <td>30</td> <td>30</td> </tr> <tr> <td><b>Total</b></td> <td><b>56</b></td> <td><b>30</b></td> </tr> </tbody> </table>		<b>Contribution</b>	<b>Actual 2023/24 Budget £'000</b>	<b>Proposed 2024/25 Budget £'000</b>	CCC	26	0	WCF	30	30	<b>Total</b>	<b>56</b>	<b>30</b>
<b>Contribution</b>	<b>Actual 2023/24 Budget £'000</b>	<b>Proposed 2024/25 Budget £'000</b>											
CCC	26	0											
WCF	30	30											
<b>Total</b>	<b>56</b>	<b>30</b>											

**Who will be directly affected by this proposal? [HINT](#)**

**Directly** - the Council will have less funds available to provide grants to those organisations and associations that would apply for grant funding to assist with relevant projects.

**Indirectly** - the residents of Ceredigion that use the outputs of Community Grant funded projects may be impacted, if no alternative funding is available to these organisations and associations for the delivery of these projects.

On the Capital side the organisations that typically apply for grants through the Community Grant scheme are varied and range from sports clubs applying for funding to contribute for the provision of facilities such as changing facilities, showers and sporting equipment to Community Council's requesting a contribution to playground equipment.

On the Revenue side, the Council issues a number of 'Policy' grants to assist funding for a number of Papur Bro, Eisteddfodau, shows and individuals representing Wales for example at a sporting event. In addition to the Policy grants the Council also has other Revenue funding applications, such as contributions to the costs of various shows and one-off contributions to the start up costs of community groups and organisations.

It is not suggested that this funding is removed completely, but that funds available will be reduced. It's anticipated the Council will be able to contribute to many of the same projects but at a lesser contribution/ intervention rate.

**Have those who will be affected by the proposal had the opportunity to comment on it?**

Not currently. Revised Community Grant scheme guidance and maximum grant awards is currently being developed and is expected to go through the relevant Council Scrutiny process during March 2024.

## Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

<b>Version Number</b>	<b>Author</b>	<b>Decision making stage</b>	<b>Date Considered</b>	<b>Description of any amendments made</b>
1.0	Mark Bridges	<a href="#">HINT</a> Budget Process		<a href="#">HINT</a>

## Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<p><b>Boosting the economy, supporting business, and enabling employment.</b></p>	<p>There may be a negative impact here if projects don't proceed because the organisations/associations delivering the project are unable to source alternative funds to fill any gaps created from reduced funding from CCC.</p> <p>Local trades/ businesses will be involved in delivering projects funded via these grants so there may be less work available.</p> <p>Any revisions to the scheme as a consequence of budget reductions are going to be aimed at assisting a similar number of projects but at a reduced contribution/intervention rate as to minimise the impact. There are also many other sources of funding available that the Council can direct applicants to possibly assist any funding gap created. Organisations such as CAVO or the Funding Wales website (<a href="https://funding.cymru/">https://funding.cymru/</a>) can assist in providing possible alternative options.</p> <p>Two grant schemes that have similar aims as the Council's grant scheme are;</p> <ul style="list-style-type: none"> <li>• Community Facilities Programme provided by Welsh Government. Provides small grants under £25k and larger grants up to £300k.</li> <li>• National Lottery Grants for Heritage. Provides grants from £3k to £10k.</li> </ul>
<p><b>Creating caring and healthy communities</b></p>	<p>Organisations that provide Care and Support in the community are able to apply for grants through the Council's Community Grant Scheme. Obviously, less funding will be available for projects that may support these aims.</p> <p>Again, with the caveats noted in Boosting Economy it is hoped the impact will be minimised as much as possible and to a large extent the negative impact is theoretical as no existing funding provided to organisations is being withdrawn. Only future proposed projects will have less funding available to them from CCC.</p>

<p><b>Providing the best start in life and enabling learning at all ages</b></p>	<p>The exact same considerations noted in <i>creating caring and healthy communities</i> should be noted here as funding available to organisations working in this arena will have less funding to apply for any potential future projects.</p>
<p><b>Creating sustainable, greener, and well-connected communities</b></p>	<p>The exact same considerations noted in <i>creating caring and healthy communities</i> should be noted here as funding available to organisations working in this arena will have less funding to apply for any potential future projects.</p>

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

Historically the type of grants provided through the Community Grant don't contribute extensively to this Well-being goal. There may be the odd example where they have but the impact will not be considerable.

As described in the impact to the Boosting Economy Corporate Objective above, the main consideration here is the potential for negative impact that reduced funding from Ceredigion CC may mean some projects not proceeding where organisations/associations delivering the potential project cannot find alternative sources of funding. Local trades/businesses will not then be employed to deliver the project as they would have if the project went ahead.

**What evidence do you have to support this view?**

Experience of previous grant claims.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

The Community Grant Scheme is currently being revised to accommodate the reduced budget. Subject to Scrutiny/ Cabinet agreement the scheme is going to be revised in a way as to try and support as many projects as possible but with a lower maximum contribution/ intervention rate. The aim being that a number of projects will still proceed with a contribution from CCC but alternative funding may have to be sought to fill the gap.

Organisations such as CAVO or the Funding Wales website (<https://funding.cymru/>) can assist in sourcing possible alternatives for funding.

As an example, two grant schemes available that have similar aims as the Council's grant scheme are;

- Community Facilities Programme provided by Welsh Government. Provides small grants under £25k and larger grants up to £300k.
- National Lottery Grants for Heritage. Provides grants from £3k to £10k.

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

Typically, projects supported through the Community Grants scheme don't support this Well-being goal. There may be occasion where the odd project has but on the whole the impact here will be minimal/negligible.

**What evidence do you have to support this view?**

Experience of past Community Grant applications.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

n/a

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

This is the Well-being goal where the reduction in budget could have a more pronounced impact. Many grants awarded are to sporting organisations for equipment and the development of facilities. A number of grants are also awarded to shows and community groups that will be positive for resident's mental health and engagement whether that is the sole intention or not.

As noted previously some projects/ events that relevant organisations would have previously delivered may not go ahead if they cannot find alternative source of funds that would previously have been provided by the Council. This will obviously not deliver the positive outputs/aims of potential projects not being delivered.

No organisations are dependent on funding from the Council for their day to day running costs through this scheme, so no organisation/association should cease to exist because of the reduction to the Community Grant budget. It is solely the potential to support projects at a higher rate that is affected so the overall impact won't actively be negative.

Some Policy Grants are also awarded to individuals for the representation of Wales at sporting events. These grants are small however and are unlikely to lead to the individual not carrying out the activity as they would otherwise.

**What evidence do you have to support this view?**

Experience of past Community Grant applications.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

The Community Grant Scheme is currently being revised to accommodate the reduced budget. Subject to Scrutiny/ Cabinet agreement the scheme is going to be revised in a way as to try and support as many projects as possible but with a lower maximum contribution/ intervention rate. The aim being that a number of projects will still proceed with a contribution from CCC but alternative funding may have to be sought to fill the gap.

Organisations such as CAVO or the Funding Wales website (<https://funding.cymru/>) can assist in sourcing possible alternatives for funding.

As an example, two grant schemes available that have similar aims as the Council's grant scheme are;

- Community Facilities Programme provided by Welsh Government. Provides small grants under £25k and larger grants up to £300k.
- National Lottery Grants for Heritage. Provides grants from £3k to £10k.

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

**Do you think this proposal will have a positive or a negative impact on people because of their age? (Click [here](#) for information)**

<b>Children and Young People up to 18</b>	None / Negligible
<b>People 18-50</b>	None / Negligible
<b>Older people 50+</b>	None / Negligible

**Describe the positive or negative impacts.**

The Community Grant Scheme does not discriminate based on age and actively states that,

*Applications will not be accepted from organisations who operate a policy of discrimination against any sector of the community.*

The groups that tend to be supported through the Community Grants scheme are for events and groups from a wide range of ages so overall any negative impact, if any, will not discriminate against any one age group.

**What evidence do you have to support this?**

Experience of past grant applications.

The grant scheme criteria allows all age demographics to apply for funding without prejudice.

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

n/a

**Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)**

<b>Hearing Impairment</b>	None / Negligible
<b>Physical Impairment</b>	None / Negligible
<b>Visual Impairment</b>	None / Negligible
<b>Learning Disability</b>	None / Negligible
<b>Long Standing Illness</b>	None / Negligible

<b>Mental Health</b>	None / Negligible
<b>Other</b>	None / Negligible
<b>Describe the positive or negative impacts.</b>	
On balance the impact on people because on disability will be none/negligible.	
There is a possibility that charities for instance that support people with disabilities will have less funding to apply for but our grant award history doesn't indicate that this happens regularly and so the impact overall is likely minimal.	
<b>What evidence do you have to support this?</b>	
Experience of past grant applications	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
Not applicable, but previous comments in other sections about the scheme currently being revised with a view to support as many projects as possible but at a lower intervention rate applies here and will reduce the potential impact here to a negligible level.	

<b>Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click <a href="#">here</a> for information)</b>	
<b>Trans Women</b>	None / Negligible
<b>Trans Men</b>	None / Negligible
<b>Non-binary people</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
The Community Grant Scheme does not discriminate based on gender and actively states that,  <i>Applications will not be accepted from organisations who operate a policy of discrimination against any sector of the community.</i>  The reduced funding available will not positively or negatively impact anyone because of gender.	
<b>What evidence do you have to support this?</b>	



Current Community Grant guidance and past grant application experience.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

n/a

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)**

<b>Bisexual</b>	None / Negligible
<b>Gay Men</b>	None / Negligible
<b>Gay Women/Lesbian</b>	None / Negligible
<b>Heterosexual/Straight</b>	None / Negligible

**Describe the positive or negative impacts**

The Community Grant Scheme does not discriminate based on sexual orientation and actively states that,

*Applications will not be accepted from organisations who operate a policy of discrimination against any sector of the community.*

The reduced funding available will not positively or negatively impact anyone because of sexual orientation.

**What evidence do you have to support this?**

Current Community Grant guidance and past grant application experience.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

n/a

**Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click [here](#) for information)**

<b>People who are married</b>	None / Negligible
-------------------------------	-------------------

<b>People in a civil partnership</b>	None / Negligible
--------------------------------------	-------------------

**Describe the positive or negative impacts**

It's difficult to see how the proposal will negatively or positively impact on anyone regardless of marital status.

**What evidence do you have to support this?**

Current Community Grant guidance and past grant application experience.

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

n/a

**Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)**

<b>Pregnancy</b>	None / Negligible
------------------	-------------------

<b>Maternity</b>	None / Negligible
------------------	-------------------

**Describe the positive or negative impacts**

No positive/negative impacts foreseen.

**What evidence do you have to support this?**

Current Community Grant guidance and past grant application experience.

**What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?**

n/a

**Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)**

<b>Asian / Asian British</b>	None / Negligible
<b>Black / African / Caribbean / Black British</b>	None / Negligible
<b>Mixed / Multiple Ethnic Groups</b>	None / Negligible
<b>White</b>	None / Negligible
<b>Other Ethnic Groups</b>	None / Negligible

**Describe the positive or negative impacts**

Again, no positive/negative impacts foreseen to any particular group based on race.

**What evidence do you have to support this?**

Current Community Grant guidance and past grant application experience.

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

n/a

**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)**

<b>Buddhist</b>	None / Negligible
<b>Christian</b>	None / Negligible
<b>Hindu</b>	None / Negligible
<b>Humanist</b>	None / Negligible
<b>Jewish</b>	None / Negligible
<b>Muslim</b>	None / Negligible
<b>Sikh</b>	None / Negligible

<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
No positive/negative impacts foreseen based on religious belief.	
<b>What evidence do you have to support this?</b>	
Current Community Grant guidance and past grant application experience.	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
n/a	

<b>Do you think this proposal will have a positive or a negative impact on men or women? (Click <a href="#">here</a> for information)</b>	
<b>Men</b>	None / Negligible
<b>Women</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
No positive/negative impacts expected against any group based on gender.	
<b>What evidence do you have to support this?</b>	
Current Community Grant guidance and past grant application experience.	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?</b>	
n/a	

**Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community?** (Click [here](#) for information)

<b>Members of the Armed Forces</b>	None / Negligible
<b>Veterans</b>	None / Negligible
<b>Spouses</b>	None / Negligible
<b>Children</b>	None / Negligible

**Describe the positive or negative impacts**

There's no particular impact specifically expected for this group

**What evidence do you have to support this?**

Current Community Grant guidance and past grant application experience.

**What action(s) can you take to mitigate any negative impacts?**

n/a

### Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

**Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?**

Negative

**Describe the positive or negative impacts**

It's difficult to predict the extent of the negative impact to people experiencing socio-economic disadvantage.

It's possible that charities or organisations may apply for funding for a project aimed at this group that may not be funded due to limited funds but from experience of past grants this is only likely to be isolated incidents so overall impact will be minimal, but is possible.

**What evidence do you have to support this?**

Experience of past Community Grant applications.

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

The impact is likely minimal. However, the Welsh Church Fund specifically states that funding should be available to individuals or projects that aim to reduce the effects of poverty. Subject to Scrutiny and Cabinet approval the previously described amendments to the Community Grant scheme will state that funding will be available to applicants and judged on their own merit.

Organisations such as CAVO or the Funding Wales website (<https://funding.cymru/>) can assist in sourcing possible alternatives for funding.

As an example, two grant schemes available that have similar aims as the Council's grant scheme are;

- Community Facilities Programme provided by Welsh Government. Provides small grants under £25k and larger grants up to £300k.
- National Lottery Grants for Heritage. Provides grants from £3k to £10k.

## National Well-being Goal: A Wales of Cohesive Communities

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. [HINT](#)**

There may be some limited negative affects to community cohesion, satisfaction with local area, volunteering and loneliness. Many past grant applications have been related to projects relating to supporting sporting clubs, local shows, and various community groups.

The negative effects will be limited because funding is not being withdrawn from these organisations as such, but from potential specific future projects/events that are unable to source alternative funding that would previously have been able to be provided through the Community Grant.

**What evidence do you have to support this view?**

Experience of past Community Grant applications.

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

The Community Grant Scheme is currently being revised to accommodate the reduced budget. Subject to Scrutiny/ Cabinet agreement the scheme is going to be revised in a way as to try and support as many projects as possible but with a lower maximum contribution/ intervention rate. The aim being that a number of projects will still proceed with a contribution from CCC but alternative funding may have to be sought to fill the gap.

Organisations such as CAVO or the Funding Wales website (<https://funding.cymru/>) can assist in sourcing possible alternatives for funding.

As an example, two grant schemes available that have similar aims as the Council's grant scheme are;

- Community Facilities Programme provided by Welsh Government. Provides small grants under £25k and larger grants up to £300k.
- National Lottery Grants for Heritage. Provides grants from £3k to £10k.

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language

**Does the proposal contribute to this goal? Describe the positive or negative impacts.**

Similar potential negative affects as already described in other sections.

Many of the grants provided through the Community Grant scheme are for sporting clubs, local shows and community groups. Policy Grants also provide funding to assist a number of Papur Bro and Eisteddfodau. Less funding available could have a negative impact on the cultural aspects of these and the Welsh Language aspect of Papur Bro and Eisteddfodau. However these areas can be prioritised for funding using the Welsh Church Fund so may not many changes at all.

**What evidence do you have to support this view?**

Past Community Grant applications

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

Funding will still be available to the above groups through the Community Grant scheme but probably to a lesser level than previously. Applications will continue to be accepted from the same groups and will be judged on their own merits against the Community Grant criteria and funds available at that time.

Alternative sources of funding are also available as previously described in earlier sections.

**With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?**

Click [here](#) for information

**Opportunities for people to use the Welsh language**

Negative

**Treating the Welsh language, no less favourably than the English language**

None / Negligible

**What evidence do you have to support this view?**

As stated above the expected impact on the Welsh language is going to be limited. But it is reasonable to expect some negative impact if the Council has less funds available to support Papur Bro, Eisteddfodau, local shows and events where the Welsh language is likely to be used significantly. However these areas can be prioritised with the Welsh Church Fund funding so may not see much change in a Revised Scheme.

**What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?**

The Community Grant Scheme is currently being revised to accommodate the reduced budget. Subject to Scrutiny/ Cabinet agreement the scheme is going to be revised in a way as to try and support as many projects as possible but with a lower maximum contribution/ intervention rate. The aim being that a number of projects will still proceed with a contribution from CCC but alternative funding may have to be sought to fill the gap.

Organisations such as CAVO or the Funding Wales website (<https://funding.cymru/>) can assist in sourcing possible alternatives for funding.



## National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <u>HINT</u></b>
There is not an expectation the reduced budget for the Community Grant Scheme will impact a Globally Responsible Wales.
<b>What evidence do you have to support this view?</b>
Previous grant claims.
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>
n/a

### Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

What will you do?	When?	Who is responsible?	Progress
We are currently looking to revise the existing Community Grant scheme in a limited way to enable the Council to continue to support a number of projects/organisations in the County but to a lesser value/intervention rate.	March 2024	Community Grants Team	In progress. Expected to submit to appropriate Scrutiny Committee and Cabinet approval in March 2024
Organisations such as Cavo can assist organisations in sourcing alternative sources of funding. The Community Grants Officer will direct applicants to CAVO if they require additional funding to have a successful Community Grant funding application.	From April 2024	Community Grants Officer	To be implemented

<p><b>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</b></p>			
<p>n/a</p>			
<p><b>How will you monitor the impact and effectiveness of the proposal?</b></p>			
<p>Together with budget monitoring, the Community Grant Assessment Panel meet numerous times throughout the year and will monitor grants being received and approved and whether any changes to the scheme are mitigating the potential negative impacts already described.</p>			

### Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015

<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u>HINT</u></p>	<p>The funding cuts proposed have been made as part of the 2024/25 budget setting process in order to set a balanced budget.</p> <p>It is a fine balancing act between the Council setting a balanced budget to provide all the services it does against the need to support local groups and organisations that provide many benefits to residents of Ceredigion that are consistent with the Council's own corporate objectives.</p> <p>The budget level set is seen to now be at a sustainable level going forward, whilst offering the support to community projects/organisations. The previous budget was not sustainable in the context of the Council's wider budget.</p>
<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u>HINT</u></p>	<p>Due to the nature of the Community Grant scheme the Council already collaborates significantly with organisations and associations when assisting them with their grant applications. This will continue.</p> <p>The Council will also direct applicants to other organisations who can assist such as CAVO and the</p>

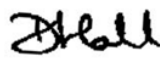


	<p>funding bodies found at Funding Wales website (<a href="https://funding.cymru/">https://funding.cymru/</a>).</p>
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u><a href="#">HINT</a></u></p>	<p>Limited involvement with stakeholders has taken place so far. However, amendments to the scheme to accommodate the reduced budget will be going through the appropriate scrutiny process in March 2024.</p>
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u><a href="#">HINT</a></u></p>	<p>N/A – Balancing the 2024/25 budget was the root requirement for this change.</p>
<p><b>Integration</b> Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u><a href="#">HINT</a></u></p>	<p>There should be limited impact to other services in the Council.</p> <p>As mentioned above the Council will have to consider and align itself more with other grant funding bodies and organisations such as CAVO when supporting Community Grant applicants.</p>

## Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>	<b>Probability</b>	<b>Score (Impact x Likelihood)</b>		
The Council is unable to support a number of Community projects that would previously have been supported.	2	4	8		
Going forward in the medium to long term the value of individual grants offered becomes insufficient to be of meaningful support to applicants. Particularly after a period of high inflation.	2	4	8		

## Sign Off

Position	Name	Signature	Date
<b>Corporate Manager</b>			
<b>Corporate Lead Officer</b>	Duncan Hall		21/02/2024
<b>Corporate Director</b>	Barry Rees		21/02/2024
<b>Portfolio Holder</b>	Gareth Davies		21/02/2024